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VIPANAN+

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THE CALCUTTA BUSINESS SCHOOL COMMUNITY

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The Future Of Work:

The Evolving Landscape For Managers



The Connected Leaders



Shaping Ideas



Beyond Class Room

Redefining the Future of Work



Subhajit Saha
Executive Director at PwC

***“The moment you stop learning,
you lose relevance.”***

The future of work is unfolding in real time as artificial intelligence and generative technologies reshape how we learn, collaborate, and create value. While domain expertise remains the foundation of professional success, the pace and scale of execution have changed dramatically. Tasks that once took days now take hours, establishing new productivity benchmarks across industries.

However, technology alone is not enough. The future demands continuous learning, adaptability, and a willingness to upskill. Students, professionals, and experienced leaders alike must pursue evolving competencies to stay relevant. In this AI-driven era, success belongs to those who blend human judgment, domain depth, and intelligent technology adoption.



The future of work is not a competition between humans and machines, but a collaboration that enhances productivity and purpose. As data and AI streamline routine tasks and accelerate analysis, professionals gain more time for strategy, creativity, and innovation. Yet technology alone cannot define tomorrow's workplace. Human judgment is needed to ensure context, ethics, and responsible adoption.

Skills such as empathy, critical thinking, problem-solving, and collaboration remain irreplaceable. Work is becoming collective, shaped by diverse perspectives rather than individual effort. For students, continuous learning and adaptability are essential. Those who remain curious and open to change will thrive in a balanced partnership between human insight and intelligent technology.



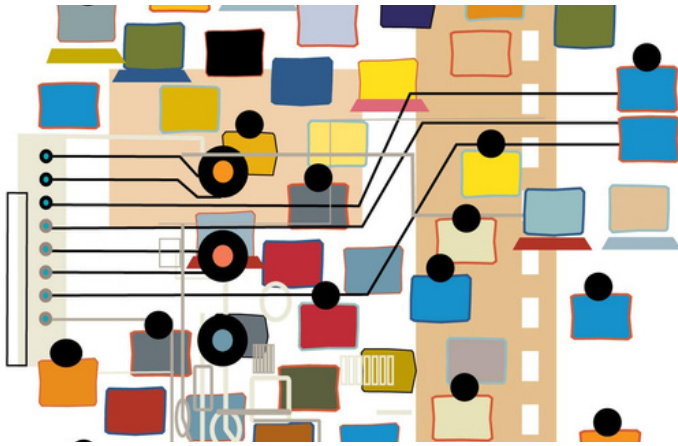
Sudipto Saha
Director at PwC India

***“In a world of constant change,
learning agility is the true
competitive advantage.”***



As artificial intelligence reshapes the workplace, the real challenge lies not in replacing human effort but in redefining it. The future of work will belong to those who balance technological intelligence with human judgment, creativity, and empathy.

Future of Work Report 2025 by the World Economic Forum.



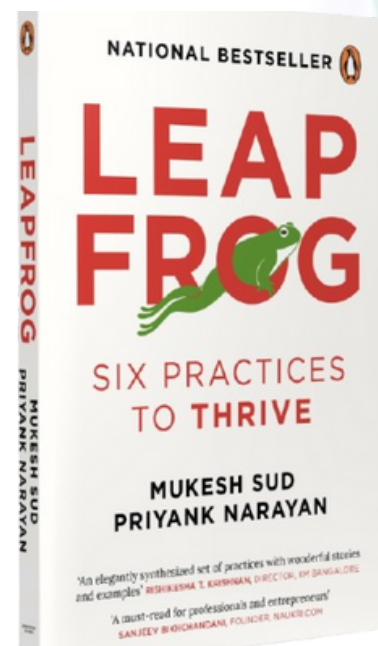
Data Source: FW-Deloitte-2021

Schwartz et al. (2019) conceptualize the future of work as a set of transformative forces influencing three core organizational dimensions: **work (what is done)**, the **workforce (who does it)**, and the **workplace (where it is done)**. These evolving realities create a complex and dynamic environment for organizations to navigate. To generate sustainable value, organizations must adopt a broader perspective to actively shape what ultimately defines the future of work.

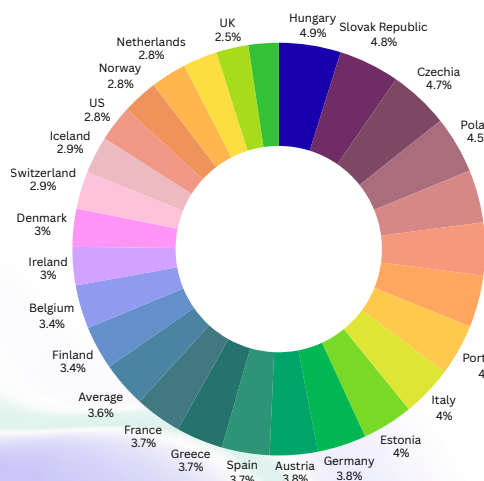
Source: Schwartz, J., Hatfield, S., Jones, R., & Anderson, S. (2019). *What is the future of work. Redefining work, workforces, and workplaces.*

Leapfrog: Six Practices to Thrive

The national bestseller by Mukesh Sud and Priyank Narayan introduces the concept of Leapfrogging in industrial organizations, where new entrants surpass established players and succeed. Set against a rapidly evolving world of work, the book serves as a valuable guide for future professionals by cultivating a mindset that enables them to achieve their career and life goals. It outlines **six key practices: developing grit, nudging oneself toward positive action, practising intellectual humility, generating new ideas, and focusing on what is truly essential and productive.** Above all, the book underscores the importance of thinking like an entrepreneur—embracing the agility of mind and having the courage to ask questions and seize opportunities.

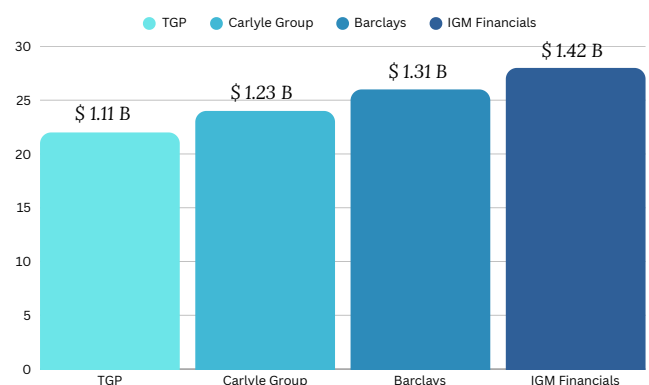


% of total employment of jobs at highest risk of automation, 2019



Data Source: By OECD

The top investors in the future of work field have invested over USD 9 Billions, reflecting significant financial backing



Data Source: StartUs Insights, Future of Work Report, 2025

Happenings at CBS

Learning Excellence Through Simplicity

Calcutta Business School hosted an inspiring session on the legendary Mumbai Dabbawalas on 5 December 2025, offering students a vivid glimpse into one of the world's most efficient logistics systems. The speaker unpacked how precision, teamwork, and trust powered a network that delivers thousands of tiffin boxes daily without technological support. Through real anecdotes, the session highlighted the values of discipline, service, and innovation born from simplicity. Students engaged enthusiastically, drawing parallels between the Dabbawalas' Six Sigma accuracy and modern business challenges. The event not only broadened perspectives on operations and supply chain management but also celebrated the power of human coordination and commitment.



A Homecoming of Minds and Memories



Calcutta Business School hosted its 2025 Alumni Meet with warmth, nostalgia, and renewed connection. The campus came alive as graduates from different batches returned, filling the halls with stories, laughter, and memories of their formative years. The event opened with a welcome ceremony, followed by engaging interactions between alumni, faculty, and current students. Many shared insights about their professional journeys, offering guidance and motivation to the next generation of business leaders. The meet also celebrated achievements, highlighting how CBS alumni are contributing across industries and entrepreneurial ventures. Beyond formal sessions, the evening transitioned into a relaxed atmosphere with music, photo sessions, and informal networking. For many attendees, the reunion was less about revisiting the past and more about reaffirming a lifelong community shaped by shared experiences, friendships, and aspirations. The 2025 Alumni Meet concluded with promises to stay connected and return again.



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Our Digital Magazine

Meet Our Team

Animesh Bhattacharyya (PGDM 24-26)

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